

Preface

The Department of Education and the Arts is responsible for providing education services in the state school system and for overseeing the Government's education portfolio responsibilities for non-state schools, higher education institutions and certain statutory authorities.

The Department has the following [purpose](#), [vision](#), [key challenges](#) and [values](#):

Purpose

To provide a safe, tolerant and disciplined environment within which young people can prepare to be active and reflective citizens with a disposition to lifelong learning. To nurture students who are able to participate in and shape community, economic and political life and the nation, and engage confidently with people from a range of cultures, both at home and abroad.

Vision

For all Queensland students to become active citizens in a learning society: the Smart State. [^] [Top of page](#)

Key challenges

- Raising post-compulsory participation, retention and attainment levels.
- Ensuring access to education for all Queenslanders, and meeting the future demand for education.
- Supporting lifelong learning, the state's economic growth, and the growth of Queensland's research and development base.
- Ensuring Queensland is positioned to participate fully in a global education environment.

Values

The Department of Education and the Arts is committed to:

- **High-Quality Education** - providing a high-quality education that makes a positive difference to the lives of all Queenslanders.
- **Respect and Dignity** - treating each other, our partners and our clients with respect and dignity.
- **Partnership** - working in partnership with families, industry, government agencies, and the education and training community to prepare young people for life.
- **Diversity and Inclusiveness** - Celebrating diversity and encouraging inclusiveness so that all Queenslanders can participate and succeed in education and employment.
- **Leadership and Accountability** - Demonstrating leadership by being responsible and accountable for both educational and financial outcomes.
- **Professionalism and Ethical Conduct** - acting with professionalism that is based on sound ethical behaviour.

Summary

The Department's goals will be most successfully achieved if all employees fulfil their roles in an exemplary manner by adhering to the highest possible standards of professional competence and conduct. The Department has prepared its own Code of Conduct to shape and guide the standards of conduct expected of all employees.